

# Nicholas Harington

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An enthusiastic, ambitious, individual with a strong interest in the intersection of business and technology. Proven experience supporting financial analysis, operational reporting, supporting customer-facing teams with a demonstrated ability to automate processes, improve data analytics and support decision-making through technology.

## Employment Profile

- Passionate about providing stakeholders with high-quality and reliable outcomes
- Highly goal oriented with an aptitude for process efficiency and automation
- Strong collaboration and communication that support cross-functional teams
- Demonstrated problem-solving ability, leadership and project ownership in fast-paced environments

## Skills

**Microsoft & Enterprise Applications:** Excel (Advanced), Power BI (Advanced), Power Query (Advanced), OneStream (Advanced), Docker (Advanced), Vercel, Linux, PowerShell, Azure, Microsoft Defender, MSSQL, VSCode, VSStudio, Dynamics 365 Business Central, Hyper-V, GitHub Actions,

**Programming Languages:** SQL (Advanced), Python (Advanced), VBA (Advanced), JavaScript

## Experience

February 2025 – Present

### **Sheridan Nurseries – Manager, IT Special Projects and Data Analytics**

- Lead cross-departmental technology initiatives supporting finance, operations, inventory and retail systems
- Designed and maintained custom reporting pipelines using SQL, Excel, Power BI and other tools to support execute and operational decision-making
- Owned and created ERP-adjacent tooling, integrations and automation to improve data accuracy and system reliability
- Managed internal development projects including shipping optimization programs, label printing automations and POS infrastructure improvements

May 2024 – February 2025

### **Sheridan Nurseries – Financial Analyst**

- Developed and maintained advanced Power BI dashboards tracking sales, inventory, margin, labour and operational KPI's
- Subject Matter Expert in the implementation of Microsoft Dynamics 365 Business Central with the sole responsibility for data migration between ERP's
- Built and optimized SQL queries and stored procedures against production databases to support recurring and ad-hoc analysis
- Automated manual Excel-based reporting processes using Power Query, VBA and Python, reducing turnaround times, staffing requirements and error rates
- Supported budgeting, forecasting and variance analysis across multiple locations and business units
- Partnered with operations and IT teams to improve reporting consistency

April 2022 – May 2024

### **Sheridan Nurseries – Financial Analyst Intern**

- Assisted in the preparation of weekly and monthly financial packages and reporting
- Built Excel and Power BI models to analyse sales trends and category performance
- Supported data cleanup efforts across POS, ERP and finance systems
- Worked closely with members of the management committee to translate business questions into structured data outputs

April 2021 - August 2021

### **Sheridan Nurseries - Guest Service Supervisor**

- Led a team of over 10 first year and returning employees
- Assisted management in ensuring high quality customer experience and product displays
- Continued

May 2019 - April 2021

### **Sheridan Nurseries – Seasonal Guest Service Associate**

- Assisted customers in shopping merchandise
- Strived for excellence in my customers service and to be recognized by returning customers for such

July 2018 - August 2018

### **Canadian Cancer Society - IT Intern**

- Assisted employees in solving technology based issues
- Responsible for incoming ticket requests and assigning them appropriately

## Education

September 2020 - May 2021

### **Wilfrid Laurier University – BA. Minor computer Science**

- In the first year of my degree my focus is on micro- and macro- economics in conjunction with introduction to accounting courses. In addition I am completing introduction to computer science courses which are giving me a deep understanding of database implementation and design.

## Extra Curriculars

### **Rugby**

- Laurier University Men's Rugby Photographer 2023
- Laurier University Men's Varsity Rugby 2020-2023
- Rugby Academy Ireland 2019/2020
- Team Canada U18 2018/2019

Through my time on and off the field playing rugby at an elite level has helped develop my leadership, problem solving and teamwork skills. Working with different coaches and playing with many different teammates has taught me the importance of communication and helped me grow as an individual.

### **Other**

- Laurier Economics Society